**SALARY SCALE POLICY FY18-19**

Strive Prep establishes teacher and administrative salaries individually, based on an employee’s job duties, experience, qualification, needs, and performance, as well as comparison to salaries for comparable positions in other schools or districts, and defines those salaries through individual contracts of employment. The schools currently pay a base salary in the range of $30,000 to $75,000 for full-time teaching positions. The schools’ administrative salaries range from $35,000 to $121,000.