“During these challenging times, what has been so inspiring to me is the collaboration that has taken place in order to ensure our students receive everything they need to be successful. This started with campuses working collectively to get devices into students hands. Then seeing the entire network come together to take a plan that would normally take a year to create and make it happen in a few days while getting feedback and thoughts from a variety of stakeholders was incredible.

I feel fortunate to work with a network that instantly came together as a group of 500 employees and said we will do whatever it takes to make this time as normal as possible for our students.”

- Mika Krause, Principal at STRIVE Prep - Sunnyside

STRIVE Prep thanks the dedicated individuals on our Board of Trustees.

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ACHIEVEMENT
Our students deserve a standards-based education intended to develop leadership, problem solving skills, and creativity. Students are empowered to use their voices and hard work to lead now and in the future.

JUSTICE
Our students deserve a just world that they help create. STRIVE Prep’s role in creating this world is to run great schools. Our schools are places of dignity for all - students, families, and staff.

PERSEVERANCE
Our students are self-motivated and they persevere in the face of challenges. They understand that taking risks and making mistakes are essential to learning. A growth mindset is vital to every part of our work.
STRIVE PREP COMMITTS TO PREPARING EVERY STUDENT FOR EDUCATIONAL SUCCESS FROM KINDERGARTEN THROUGH COLLEGE AND CAREER.

85% STRIVE PREP’S ON-TIME GRADUATION RATE
DENVER’S IS 70%. COLORADO’S IS 81%.

90% STRIVE PREP SENIORS ACCEPTED TO A 4-YEAR UNIVERSITY.

72% OF STRIVE PREP GRADUATES MATRICULATE TO COLLEGE.

57% OF COLORADO GRADUATES MATRICULATE TO COLLEGE.

“The mission of schools is to educate students. While COVID-19 has changed many things, it has not changed this mission. It has, however, expanded it. Instead of simply teaching students English, math, science and social studies, STRIVE Prep has decided to teach their students, and one another, what it means to connect during crisis, to hope during hardship, and that an educational community exists beyond the walls of a school building and is instead found in everyday actions of care and connection.”

Elle Sypek, social worker at STRIVE Prep - Montbello
STRIVE PREP PROVIDES THE HIGHEST-QUALITY PUBLIC SCHOOLS FOR DENVER’S HIGHEST-NEEDS STUDENTS AND HELPS TO CLOSE THE OPPORTUNITY GAP.

STRIVE Prep exists to serve each student in our community regardless of their learning ability; and we invest annually in this effort far above publicly allocated funding.

SOME OF THE WAYS WE’RE CLOSING THE OPPORTUNITY GAP AND SERVING OUR HIGHEST NEED:

- We work to meet the needs of every student through a variety of mechanisms, including Multi-Tiered Systems of Supports (MTSS), Gifted and Talented Support, English Language Learner Supports, Social-Emotional Learning Supports and Special Education.
- Every school has individualized staff support and mental health support based on student need.
- 1:12 ratio of staff: students with mild/moderate disabilities, compared to district average of 1:20.
- Innovative co-teaching model increases collaboration between general educators and special educators and increases performance for students with disabilities.
- Eight out of 11 of our schools have center-based programs, serving students with severe disabilities.
- Every school runs a Family Council where families can connect with our community and learn new skills to support their students’ postsecondary goals and social-emotional needs.
- Every year our Undocumented Student Task Force awards two graduating seniors from each of our high schools who are not eligible for federal scholarships, scholarships mostly funded by STRIVE Prep teachers.

STRIVE PREP SERVES

53% HIGH POVERTY STUDENTS. DENVER’S AVERAGE IS 40%.

15% STRIVE PREP STUDENTS WITH DISABILITIES. DENVER’S AVERAGE IS 11%.

95 STRIVE PREP STUDENTS HAVE SEVERE DISABILITIES OR 2.5%. DENVER’S AVERAGE IS 1.7%.

STRIVE Prep is the only charter operator who exceeds that average at scale.
THE 2019-20 SCHOOL YEAR ENDED WITH THE DISRUPTIVE AND SERIOUS COVID-19 PANDEMIC. STRIVE Prep schools abruptly switched to remote learning in March and many of our students, families and staff struggled with everyday life. The defining moment of this year was how we all came together hand-in-hand to lift one another up. Through the generous donations of the following supporters, and the time and dedication of over 100 staff members, we were able to accomplish the following:

120+ FAMILIES RECEIVED GRANTS FROM THE STRIVE PREP CRISIS RELIEF FUND, FORMED BY TEACHERS TO SUPPORT THOSE MOST IN NEED IN OUR COMMUNITY.

$100,000+ GIVEN IN GRANTS FOR MOSTLY BILL/RENT ASSISTANCE, FOOD, MEDICAL CARE, AND HOUSEHOLD ITEMS

100 STAFF FROM ACROSS THE NETWORK VOLUNTEERED MORE THAN 1,000 HOURS OVER SIX WEEKS TO PICK UP AND DELIVER FOOD TO FAMILIES ACROSS DENVER.

Many thanks to our generous donors who were able to make this possible.

Anonymous
Anhalt, Katherine
Autumn, Yaneis
Bacot, Peter
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Gibbons, Kathy and Dave
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Posada, Stephanie
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Rowe, Jim
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Savage, Holly and Dan
Saven, Jess
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Sypek, Rich and Cathy
Sypek, John
Sypek, Steve
Sypek, John and Rhonda
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Tristyn, Patrick and Toby
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Wilson, Jenny E.
Wilson, Samara and Drew
Wilson, Ann
Witherspoon, James R.
Wych, Sadie
Wych, Kay and Brad
Zickerman, Donna
**ANTI-RACIST STATEMENT**

(Included with Core Beliefs for both new hires and existing staff)

**Achievement, Justice, and Perseverance** are the core beliefs at STRIVE Prep. In summer of 2019, we launched a collective design process to identify the behaviors and commitments associated with these beliefs. **Specific to justice,** we commit to:

- Intentionally disrupt inequity, bias, and systems of oppression.
- Creating an environment of safe body, mind, and heart.
- Building a community where each person can bring their full, authentic self.

A core component of justice requires adopting an anti-racist framework.

As members of the STRIVE Prep community, we understand that racism and other forms of discrimination and oppression cannot and will not be tolerated. It is our responsibility to educate and build our community to disrupt systems of oppression and hold each other accountable in doing so.

We believe that all people of our community deserve to learn and work in an environment of safe body, mind, and heart and to be part of a community where they can bring their full authentic selves. We recognize that regardless of good intentions, we perpetuate racism, classism and other forms of oppression unless we intentionally act to disrupt these systems within our schools and community.

**STRIVE Prep, both the central office and network of schools, choose to adopt an anti-racist framework by:**

- Acknowledging that racism, oppression, and privilege perpetuate forms of inequity that communities of color suffer through every day.
- Challenging all aspects of individual, cultural, academic, political, and institutional white supremacy through our commitment to disrupt systems of oppression in our society.
- Responding in a clear and coordinated manner to hate speech, employment discrimination, and any racially derogatory comments in such a manner as to communicate they will not be tolerated.
- Publicly supporting work, both internally and externally, against racism and on behalf of youth and communities of color.
- Educating ourselves, our colleagues, and our communities about oppression and privilege in a systematic way through staff development, school curriculum, and ongoing conversations.
- Actively valuing and seeking multiple and diverse perspectives in our discussions and decision-making.
MANY THANKS TO OUR SUPPORTERS AND THEIR GENEROUS GIFTS WHICH HELP US IN BEING SUCCESSFUL IN OUR WORK WITH STUDENTS, TEACHERS, FAMILIES, AND THE DENVER COMMUNITY. IN 2019-20, WE RAISED MORE THAN $1.94 MILLION TO SUPPORT KEY PROGRAMS AND SERVICES THAT GO ABOVE AND BEYOND OUR PUBLIC PER PUPIL FUNDING. AMONG OTHER ACHIEVEMENTS, YOUR SUPPORT EMPOWERED US TO:

467 juniors and seniors received 1:1 college and career counseling
86% of seniors were first generation college students and supported by our expanded Alumni Support program
471 staff received extensive training and professional development
11 schools implemented a series of teacher and student mastery practices

2 SCHOOLS participated in the nationally recognized Valor Compass program, focused on social-emotional and restorative practices
11 schools upgraded P.E. equipment/curriculum

ACCESSAbility
18-21 year-old students with significant cognitive and physical disabilities now have a pathway after high school in the AccessAbility program

$100,000 - 499,000
Bill and Melinda Gates Foundation
Charter School Growth Fund
I.A. O'Shaughnessy Foundation
RootED

$25,000 - 99,000
Fox Family Foundation
Ruben Valdez Achievement Fund
Sturm Family Foundation

$10,000 - 24,999
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Amie Knox and Jim Kelley
Kinder Morgan Foundation
Piton Foundation
Ready Foods
Kathryn and Tim Ryan
John G. Searle Family Trust
Valdez International Corporation

$5,000 - 9,999
BuildStrong Education
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Morgridge Family Foundation
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Amber Valdez
Anthony and Christine Valdez
Valdez Public Affairs

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Victoria Scott-Haynes
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Jim White
Elaine and Phil Workman

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Marco Ciocca & Gabriella Morello Ciocca
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Puzzah!
The Ritz-Carlton, Kapalua
Topgolf Centennial
Gregory Treco
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Unser Carting & Events

Go to striveprep.org/financial-transparency/ to view our latest Annual Budgets and Financial Audits. *For questions or inquiries, or if we recognized your name incorrectly, please contact development@striveprep.org.