



# SERVING ALL STUDENTS

 STRIVE Prep

# 20 20

IMPACT  
REPORT

“ During these challenging times, what has been so inspiring to me is the collaboration that has taken place in order to ensure our students receive everything they need to be successful. This started with campuses working collectively to get devices into students hands. Then seeing the entire network come together to take a plan that would normally take a year to create and make it happen in a few days while getting feedback and thoughts from a variety of stakeholders was incredible.

I feel fortunate to work with a network that instantly came together as a group of 500 employees and said we will do whatever it takes to make this time as normal as possible for our students.”

- Mika Krause, Principal at STRIVE Prep - Sunnyside



## 2020 BOARD OF TRUSTEES

**Made up of parents, community, business, and foundation leaders, the board helps us maintain accountability to scholars, families and the community by holding public meetings every month to review school progress. We are grateful for their commitment to serve.**

**STRIVE Prep thanks the dedicated individuals on our Board of Trustees.**

### **Helem Aranguti**

Southwest Parent Representative

### **Reed Dixon**

Rye Ridge Resources, Secretary

### **Ulysses Estrada**

Evercore, Fulbright Mexico Binational Business Program

### **Dietz Fry**

Endeavour Capital, Treasurer

### **Leticia Gonzalez**

Far Northeast Parent Representative

### **Peter C. Groff**

MCG2 Consulting, LLC

### **Chris Henderson**

DHI Group, Inc.

### **Kristi Pollard**

Catalyst Public Affairs

### **Crystal Rountree**

Teach For America

### **Kayla Tibbals**

Nexus Policy Group, Vice Chair

### **Amber Valdez**

Valdez Public Affairs, LLC, Chair

# CORE BELIEFS



## 1 ACHIEVEMENT

Our students deserve a standards-based education intended to develop leadership, problem solving skills, and creativity. Students are **empowered to use** their voices and hard work to lead now and in the future.

## 2 JUSTICE

Our students deserve a just world that they help create. **STRIVE Prep's** role in creating this world is to run great schools. Our schools are places of dignity for all - students, families, and staff.

## 3 PERSEVERANCE

Our students are self-motivated **and they** persevere in the face of challenges. They understand that taking risks and making mistakes are **essential to** learning. A growth mindset is vital to every part of our work.

# 11

SCHOOLS



# 3,741

STUDENTS



STUDENTS  
OF COLOR

# 97%

# 90

# 0%

FREE AND  
REDUCED  
LUNCH



ENGLISH  
LANGUAGE  
LEARNERS

# 45%

NUMBER  
OF STAFF

# 471



# STRIVE PREP COMMITS TO PREPARING EVERY STUDENT FOR EDUCATIONAL SUCCESS FROM KINDERGARTEN THROUGH COLLEGE AND CAREER.



**85%**

**STRIVE PREP'S  
ON-TIME  
GRADUATION RATE**

**DENVER'S IS 70%.  
COLORADO'S  
IS 81%.**



**90%**

**STRIVE PREP SENIORS  
ACCEPTED TO A  
4-YEAR UNIVERSITY.**



STRIVE Prep gave students, families, and their staff a new understanding for what family is by supporting their needs and embracing who they are as individuals.

*-David Martinez, Asst Principal of Culture, STRIVE Prep - Lake*

**72%**

**OF STRIVE PREP  
GRADUATES MATRICULATE TO  
COLLEGE.**

**57%**

**OF COLORADO GRADUATES  
MATRICULATE TO  
COLLEGE.**



"The mission of schools is to educate students. While COVID-19 has changed many things, it has not changed this mission. It has, however, expanded it. Instead of simply teaching students english, math, science and social studies, STRIVE Prep has decided to teach their students, and one another, what it means to connect during crisis, to hope during hardship, and that an educational community exists beyond the walls of a school building and is instead found in everyday actions of care and connection."

*Elle Sypek, social worker at STRIVE Prep - Montbello*



# STRIVE PREP PROVIDES THE HIGHEST-QUALITY PUBLIC SCHOOLS FOR DENVER'S HIGHEST-NEEDS STUDENTS AND HELPS TO CLOSE THE OPPORTUNITY GAP.

## STRIVE PREP SERVES



**53%**  
HIGH POVERTY  
STUDENTS.  
DENVER'S  
AVERAGE IS **40%**.



**15%**  
STRIVE PREP STUDENTS  
WITH DISABILITIES.  
DENVER'S  
AVERAGE IS **11%**.

# 95

STRIVE PREP STUDENTS  
HAVE SEVERE  
DISABILITIES OR **2.5%**.  
DENVER'S AVERAGE  
IS **1.7%**.

STRIVE Prep is the only  
charter operator who  
exceeds that average  
at scale.

**STRIVE Prep exists to serve each student in our community regardless of their learning ability; and we invest annually in this effort far above publicly allocated funding.**

## SOME OF THE WAYS WE'RE CLOSING THE OPPORTUNITY GAP AND SERVING OUR HIGHEST NEED:

- We work to meet the needs of every student through a variety of mechanisms, including Multi-Tiered Systems of Supports (MTSS), Gifted and Talented Support, English Language Learner Supports, Social-Emotional Learning Supports and Special Education.
- Every school has individualized staff support and mental health support based on student need.
- 1:12 ratio of staff: students with mild/moderate disabilities, compared to district average of 1:20.
- Innovative co-teaching model increases collaboration between general educators and special educators and increases performance for students with disabilities.
- Eight out of 11 of our schools have center-based programs, serving students with severe disabilities.
- Every school runs a Family Council where families can connect with our community and learn new skills to support their students' postsecondary goals and social-emotional needs.
- Every year our Undocumented Student Task Force awards two graduating seniors from each of our high schools who are not eligible for federal scholarships, scholarships mostly funded by STRIVE Prep teachers.

**THE 2019-20 SCHOOL YEAR ENDED WITH THE DISRUPTIVE AND SERIOUS COVID-19 PANDEMIC.** STRIVE Prep schools abruptly switched to remote learning in March and many of our students, families and staff struggled with everyday life. The defining moment of this year was how we all came together hand-in-hand to lift one another up. Through the generous donations of the following supporters, and the time and dedication of over 100 staff members, we were able to accomplish the following:

**120+**

**FAMILIES RECEIVED GRANTS FROM THE STRIVE PREP CRISIS RELIEF FUND, FORMED BY TEACHERS TO SUPPORT THOSE MOST IN NEED IN OUR COMMUNITY.**

**\$100,000+**

**GIVEN IN GRANTS FOR MOSTLY BILL/RENT ASSISTANCE, FOOD, MEDICAL CARE, AND HOUSEHOLD ITEMS**

**100**

**STAFF FROM ACROSS THE NETWORK VOLUNTEERED MORE THAN 1,000 HOURS OVER SIX WEEKS TO PICK UP AND DELIVER FOOD TO FAMILIES ACROSS DENVER.**

**Many thanks to our generous donors who were able to make this possible.**

Anonymous	Colorado Financial	Garduno, Juan	Kucic, Amelia	Munoz, Ashley	Richardson, Emily	Teel, Ellen
Anhalt, Katherine	Service Corporation	Genier, Teena	Larson, Ryan	Nanfeldt, Meghan	and Kit Smith	Tibbals, Kayla
Autumn, Yaneis	Connolly, Michael	Ghosh, Josh	LePage, Mike and Meg	Neely, Matt	Rifkind, N.	Tissa, Kathryn
Bacot, Peter	Coyne, Jacqueline	Gibbons, Chris and Audra	Levine, Louis	Newcomb, Deborah	Robel, Amy	Tozier, Mallory
Barr, Matt	Coyne, Jackie	Gibbons, Kathy and Dave	Loera, Jose	The Noels	Rowe, Lucia	Tristyn, Patrick and Toby
Bayless, P.	Dance, Catherine	Glickman, Alyssa	Long, Jason	Nollisch, Carol	Rowe, Jim	Turner, Genevieve
Bayless, P.	Denver Kids, Inc.	Gorchels, Lisa and Jerry	Lundvall, Christine R.	Norris, Kirk and Christine	Norris, Kirk and Christine	Turner, Melissa and Jim
Bergeron, Patricia	The Devon Family	Gothelf, Ross	Lynch-Rocha, Eloisa	O'Shaughnessy, Daniel	Savage, Jessica	Viater, Lynn
Blackstone, Amy	Dorsey, Will and Alison	Gov, Bill	Lynn, Jacqueline A.	Otey, Sydney	Savage, Holly and Dan	Vrinsten, Julia
Blackstone Fike, Kate	During, Linda	Groff, Peter	Lynne, Erin	Patel, Kevin	Saven, Jess	Weber, Tracy
Bliss, Sarah	Ellis, Nate	Gunn, Allyson	Mannerings, Alexandra	Patrick, T A	The Scarborough Family	White, James
Boccard, Logan J.	Erickson, Brittany	Hain, Raymond W.	Martinez, Valeria	Patrick, Taggarty	Seman, Jordan A.	Willetto, Trey
Bossert, Elizabeth	and John	Heaton, Maile and Jesse	Mason, Alexa M.	Patton, Samson W.	Shimozaki, Kenton	Williamson, Rick
Brainard, Dick and Susan	Stummer family	Huber, Cathy	Massey, Aaron	Penk, Jenny	Smith, Mark	and Cathie
The Bye Family	The Fields Family	The Huber Family	McKee Family	Penk, Missy	Stahl Family	Wilson, Jenny E.
Campbell, Kathleen	Fisher, Catherine	Iverson, Nicolas	Mckenzie, Zennero	Peterson, Andy	Stummer, Kelsey	Wilson, Samara and Drew
Caro, Jose	Foley, Jonathan	Jackson, Amanda	The McPhaul Family	& Suzanne	Sypek, Elle	Wilson, Ann
Carson Foundation	Forman, Samantha	Kashima-Ellingson, Yuri	Metzger, Matt and Allison	Polvere, Stephanie	Sypek, Rich and Cathy	Witherspoon, James R.
Castellanos Olivares,	French, Andy and Joy	Keller, Witt	Morello, Dani	Posada, Stephanie	Sypek, John	Wych, Sadie
Eduardo	Fricke, William and Misty	Kelley, Jim and Amie	Morris Ovuworie,	Prentice, Selden	Sypek, Steve	Wych, Kay and Brad
Christon, Tom and Chris	Fricke, Joe and Candice	Klaess, Victoria Brooke	Susan A.	Price-Broncucia, Zena	Sypek, John and Rhonda	Zickerman, Donna
Ciesla, Alyssa	Garcia, M	The Koryto Family	Moyer, Michael and Mary	Reagan, Chris	Takenaga Luna,	
The Coats Family	The Garcia Family	Krause, Mike and Beth	The Mullen Family		Yuri Andrea	

# ANTI-RACIST STATEMENT

(Included with Core Beliefs for both new hires and existing staff)



**Achievement, Justice, and Perseverance are the core beliefs at STRIVE Prep. In summer of 2019, we launched a collective design process to identify the behaviors and commitments associated with these beliefs. Specific to justice, we commit to:**

- Intentionally disrupt inequity, bias, and systems of oppression.
- Creating an environment of safe body, mind, and heart.
- Building a community where each person can bring their full, authentic self.

A core component of justice requires adopting an anti-racist framework.

As members of the STRIVE Prep community, we understand that racism and other forms of discrimination and oppression cannot and will not be tolerated. It is our responsibility to educate and build our community to disrupt systems of oppression and hold each other accountable in doing so.

We believe that all people of our community deserve to learn and work in an environment of safe body, mind, and heart and to be part of a community where they can bring their full authentic selves. We recognize that regardless of good intentions, we perpetuate racism, classism and other forms of oppression unless we intentionally act to disrupt these systems within our schools and community.

**STRIVE Prep, both the central office and network of schools, choose to adopt an anti-racist framework by:**

- Acknowledging that racism, oppression, and privilege perpetuate forms of inequity that communities of color suffer through every day.
- Challenging all aspects of individual, cultural, academic, political, and institutional white supremacy through our commitment to disrupt systems of oppression in our society.
- Responding in a clear and coordinated manner to hate speech, employment discrimination, and any racially derogatory comments in such a manner as to communicate they will not be tolerated.
- Publicly supporting work, both internally and externally, against racism and on behalf of youth and communities of color.
- Educating ourselves, our colleagues, and our communities about oppression and privilege in a systematic way through staff development, school curriculum, and ongoing conversations.
- Actively valuing and seeking multiple and diverse perspectives in our discussions and decision-making.



**MANY THANKS TO OUR SUPPORTERS AND THEIR GENEROUS GIFTS WHICH HELP US IN BEING SUCCESSFUL IN OUR WORK WITH STUDENTS, TEACHERS, FAMILIES, AND THE DENVER COMMUNITY. IN 2019-20, WE RAISED MORE THAN \$1.94 MILLION TO SUPPORT KEY PROGRAMS AND SERVICES THAT GO ABOVE AND BEYOND OUR PUBLIC PER PUPIL FUNDING. AMONG OTHER ACHIEVEMENTS, YOUR SUPPORT EMPOWERED US TO:**

**467 juniors and seniors** received 1:1 college and career counseling

**11 schools** implemented a series of teacher and student mastery practices

**86%** of seniors were first generation college students and supported by our expanded Alumni Support program

**471 staff** received extensive training and professional development

**2 SCHOOLS** participated in the nationally recognized Valor Compass program, focused on social-emotional and restorative practices

**11 schools** upgraded P.E. equipment/curriculum



**18-21 year-old students** with significant cognitive and physical disabilities now have a pathway after high school in the AccessAbility program

**\$100,000 - 499,000**

Bill and Melinda Gates Foundation  
Charter School Growth Fund  
LA, O'Shaughnessy Foundation  
RootED

**\$25,000 - 99,000**

Fox Family Foundation  
Ruben Valdez Achievement Fund  
Sturm Family Foundation

**\$10,000 - 24,999**

Marco and Cathy Abarca  
Amie Knox and Jim Kelley  
Kinder Morgan Foundation  
Piton Foundation  
Ready Foods  
Kathryn and Tim Ryan  
John G. Searle Family Trust  
Valdez International Corporation

**\$5,000 - 9,999**

BuildStrong Education  
Colorado Financial Service Corporation  
Denver Public Schools Foundation  
Chris Henderson  
Morgridge Family Foundation  
Andy and Suzanne Peterson Fund of the Community Foundation

Teach For America  
Kayla and Geoff Tibbals  
Amber Valdez  
Anthony and Christine Valdez  
Valdez Public Affairs

**\$1,000 - 4,999**  
Priscilla Gomez  
American Furniture Warehouse  
Gloria Arvizo  
Jenny & Greg Baldwin  
Charitable Fund  
Cassie Boggs  
The Capstone Group, LLC  
Colorado Nonprofit Development Center  
The Crebilly Foundation  
Moira Cullen & Tim Kotowski

**\$250 - 999**  
Damon O. Barry  
Gretchen Bartek  
Gayle Berry  
Rich Billings  
Tom and Camela Bringear  
Brooke Klaess  
The McClade Family  
Kara Miller  
Hal Morris  
Brandy Valdez Murphy

PEAK Resources, Inc.  
Betsy Peterson and Nick Holland  
Kristi and Tim Pollard  
Ready Colorado  
Amanda Reyes  
Rose Community Foundation  
Emily Richardson  
Kevin and Darla Schmidt  
Skillman Foundation  
Rushi Sheth  
Stapleton Foundation  
Sunnyside Music Festival  
Tammy Hill Insurance Agency  
Thomas C. Ullrich  
United HealthCare  
USA Volleyball  
JR and Chanel Valdez

**\$250 - 999**  
Damon O. Barry  
Gretchen Bartek  
Gayle Berry  
Rich Billings  
Tom and Camela Bringear  
Brooke Brown  
Jason Castro  
Laura Chandhok  
Comcast  
Customlnk, LLC

Josh and Mitra Devon  
Green Valley Ranch Beer Garden  
Peter C. Groff  
David and Diana Hall  
Steve and Susan Halstedt  
Anna Jo Haynes  
Shannon Healey  
Helm Orthodontics  
Hogshead Brewery  
Irene Jordan  
Amanda Klump  
Daniel and Heather Kos  
Louisa McClatchey & Jen Motolenich  
McKinstry Charitable Foundation  
Dani Morello and Jason Long  
Hilda Ganem Morello  
Susan Morris Ouworwe  
and Nifty Ouworwe  
Elisha Roberts  
Monica Santistevan  
Amy Schwartz  
Victoria Scott-Haynes  
Darin Smith  
TopYal / Challenger Sports  
Michael Watkins  
Jim White  
Elaine and Phil Workman

**In-Kind Gifts & Special Thanks**  
Alamo Drafthouse  
Arapahoe Basin Ski Area  
Bonaquisti Wine Company  
Marco Ciocca & Gabriella Morello Ciocca  
Comedy Works  
Denver Center for the Performing Arts  
Denver Museum of Nature and Science  
Frontier Airlines  
Priscilla Gomez  
Moe Graham  
Joyride Brewing Company  
Kim and Jeff Long  
Victor Lopez  
Los Dos Pottilos Restaurant  
Mercury Cafe  
Montage Kapalua Bay  
Museum of Contemporary Art  
Denver  
Puzzahl  
The Ritz-Carlton, Kapalua  
Topgolf Centennial  
Gregory Treco  
Übergrippen  
Unser Carting & Events

Go to [striveprep.org/financial-transparency/](http://striveprep.org/financial-transparency/) to view our latest Annual Budgets and Financial Audits.

\*For questions or inquiries, or if we recognized your name incorrectly, please contact [development@striveprep.org](mailto:development@striveprep.org).

