



**Teaching and SPED Criteria:**

*These indicators include both international and domestic experience.*

*Anyone with less than six months of any aforementioned experience will not be counted.*

**One full year of experience in the noted category box is equal to =**

Full year of experience (+1)	Half year of experience (+0.5)	Experience does not count
K-12 Teaching of Record Experience (Including TFA)	Long Term Sub (assignments 3+ weeks long)	Volunteering, Babysitting and/or Nannying
Harvard or Relay Fellowship Completed at STRIVE	City Year, Educational Americorps Program, or Peace Corps participation	Student Teaching, Teaching Assistant, Graduate Assistant
	Before / After School Program Teacher or Lead	Tutoring
	Educational Adult Teaching - Teacher of Record (Ex: Language Acquisition or Immigrant Rights)	General Subbing Experience
	College Professor	Non-Profit or Office Experience not Specific to Creating Curriculum and Instructing in a Classroom
	Educational Assistant & Paraprofessional	
	DEI or Social Justice Roles in an Educational Setting	



**Mental Health Provider Criteria:**

*These indicators include both international and domestic experience.*

*Anyone with less than six months of any aforementioned experience does not count.*

**One full year of experience in the noted category box is equal to =**

Full year of experience (+1)	Half year of experience (+0.5)	Experience does not count
Experience in the Field of Graduate Degree Post Graduate Degree (e.g., MSW, MS.Ed.). This can be Within or Outside of the Educational/School Setting.	K-12 Teaching of Record Experience (Including TFA)	Volunteering, Babysitting and/or Nannying
School Psychologist Internship year	Before / After School Program Teacher or Lead at or supporting a School	School Psychologist Practicum
	Educational Assistant & Paraprofessional	School Social Worker Internship/ Internships
	City Year, Educational Americorps Program, or Peace Corps Participation	Non-Profit or Office Experience not Specific to Behavioral Support
	Mental health experience prior to earning your graduate degree where relevant skills to current job (Full Hire, Not Internship)	
	DEI or Social Justice Roles in an Educational Setting	



**Educational Assistants Criteria:**

*Parents with students with an IEP - automatically start at year 3.*

*To be considered a Qualified Educational Assistant, all applicable staff MUST:  
Hold a Bachelor’s Degree, Associate’s Degree, or proof of 48+ college credit hours  
OR Demonstrate subject matter competency via passing of the TABE Reading and Math exam.*

*Anyone with less than six months of any aforementioned experience will not be counted.*

**One full year of experience in the noted category box is equal to =**

Full year of experience (+1)	Half year of experience (+0.5)	Experience does not count
Professional experience Working with Special Needs in ECE, K-12, & 18-21 Programs	Professional Experience Working with Adults with Disabilities.	Volunteering, Babysitting and/or Nannying
Caseworker	3+ Years of Summer Camp Experience for Young People with Disabilities.	Student services at colleges
Behavior Tech or Equivalent Experience	Teacher or EA Experience at a College or University	Non-Profit or Office Experience not Specific to Disability Support
Paraprofessional	DEI or Social Justice Roles in an Educational Setting	