



Salary Schedule - Educational Assistants				Additional Base Salary Increases
Steps	High School Diploma + Add'l Credit	Associates	Bachelors	
1	\$35,000	\$37,000	\$39,000	\$3,000 after completing 3, 5 and 7 years at STRIVE.
2	\$36,250	\$38,250	\$40,250	\$2,000 for passing language proficiency test for an approved language. <i>Spanish proficieny assessments will be offered biannually to staff. Staff that speak other languages spoken by our scholars and their families, can take and pass the Berlitz Exam to qualify. Once staff pass the exam, they will receive the \$2,000 increase.</i>
3	\$37,500	\$39,500	\$41,500	
4	\$38,750	\$40,750	\$42,750	
5	\$40,000	\$42,000	\$44,000	
6	\$41,250	\$43,250	\$45,250	
7	\$42,500	\$44,500	\$46,500	To be considered a Qualified Educational Assistant, all applicable staff MUST:
8	\$43,750	\$45,750	\$47,750	Hold a Bachelor's Degree, Associate's Degree, or proof of 48+ college credit hours
9	\$45,000	\$47,000	\$49,000	OR
10	\$46,250	\$48,250	\$50,250	Demonstrate subject matter competency via passing of the TABE Reading and Math exam
11	\$47,500	\$49,500	\$51,500	
12	\$48,750	\$50,750	\$52,750	
13	\$50,000	\$52,000	\$54,000	
14	\$51,250	\$53,250	\$55,250	
15	\$52,500	\$54,500	\$56,500	

Notes

To be considered a Qualified Educational Assistant, all applicable staff MUST:
 Hold a Bachelor's Degree, Associate's Degree, or proof of 48+ college credit hours
 OR
 Demonstrate subject matter competency via passing of the TABE Reading and Math exam



Salary Schedule - Front Office Staff		Additional Base Salary Increases
Steps	No Degree Required	\$3,000 after completing 3, 5 and 7 years at STRIVE. \$2,000 for passing language proficiency test for an approved language. <i>Front Office Staff will be assessed throughout the interview process on their Spanish proficiency. All new hired front office staff will receive the \$2,000 immediately when they're hired.</i>
1	\$50,000	
2	\$51,000	
3	\$52,000	
4	\$53,000	
5	\$54,000	Notes
6	\$55,000	Previous experience is not accounted for.
7	\$56,000	Highest degree earned is not accounted for.
8	\$57,000	
9	\$58,000	
10	\$59,000	
11	\$60,000	
12	\$61,000	
13	\$62,000	
14	\$63,000	
15	\$64,000	
16	\$65,000	
17	\$66,000	
18	\$67,000	
19	\$68,000	
20	\$69,000	
21	\$70,000	
22	\$71,000	
23	\$72,000	
24	\$73,000	
25	\$74,000	



Salary Schedule - Teacher and SPED					Additional Base Salary Increases
Steps	Bachelors	Masters	MA + 18/CE	Doctorate	
					\$3,000 after completing 3, 5 and 7 years at STRIVE.
1	\$50,000	\$54,000	\$57,000	\$60,000	\$3,000 increase for having one of the following licenses, SPED Education Generalist (5.02, 5.03, 5.04, 5.05, 5.08, 5.09)
2	\$51,000	\$55,000	\$58,000	\$61,000	\$2,000 for passing language proficiency test for an approved language.
3	\$52,000	\$56,000	\$59,000	\$62,000	<i>Spanish proficieny assessments will be offered biannually to staff. Staff that speak other languages spoken by our scholars and their families, can take and pass the Berlitz Exam to qualify. Once staff pass the exam, they will receive the \$2,000 increase.</i>
4	\$53,000	\$57,000	\$60,000	\$63,000	Previous years of experience based on Teacher Experience Criteria
5	\$54,000	\$58,000	\$61,000	\$64,000	A maximum of 10 years of previous experience prior to STRIVE will be considered.
6	\$55,000	\$59,000	\$62,000	\$65,000	
7	\$56,000	\$60,000	\$63,000	\$66,000	
8	\$57,000	\$61,000	\$64,000	\$67,000	
9	\$58,000	\$62,000	\$65,000	\$68,000	
10	\$59,000	\$63,000	\$66,000	\$69,000	
11	\$60,000	\$64,000	\$67,000	\$70,000	
12	\$61,000	\$65,000	\$68,000	\$71,000	
13	\$62,000	\$66,000	\$69,000	\$72,000	
14	\$63,000	\$67,000	\$70,000	\$73,000	
15	\$64,000	\$68,000	\$71,000	\$74,000	
16	\$65,000	\$69,000	\$72,000	\$75,000	
17	\$66,000	\$70,000	\$73,000	\$76,000	
18	\$67,000	\$71,000	\$74,000	\$77,000	
19	\$68,000	\$72,000	\$75,000	\$78,000	
20	\$69,000	\$73,000	\$76,000	\$79,000	
21	\$70,000	\$74,000	\$77,000	\$80,000	
22	\$71,000	\$75,000	\$78,000	\$81,000	
23	\$72,000	\$76,000	\$79,000	\$82,000	
24	\$73,000	\$77,000	\$80,000	\$83,000	
25	\$74,000	\$78,000	\$81,000	\$84,000	



Salary Schedule - Mental Health Provider			Additional Base Salary Increases
Steps	Masters	Ed.S./Doctorate	
1	\$54,000	\$60,000	\$3,000 after completing 3, 5 and 7 years at STRIVE.
2	\$55,000	\$61,000	\$3,000 increase for having one of the following licenses, School Psychologist (7.06), School Social Worker (7.07), School Speech Language Pathologist (7.08)
3	\$56,000	\$62,000	\$2,000 for being a Licensed Clinical Social Worker, Nationally Certified School Psychologist.
4	\$57,000	\$63,000	\$2,000 for passing language proficiency test for an approved language <i>Spanish proficiency assessments will be offered biannually to staff. Staff that speak other languages spoken by our scholars and their families, can take and pass the Berlitz Exam to qualify. Once staff pass the exam, they will receive the \$2,000 increase.</i>
5	\$58,000	\$64,000	\$5,000 for being a School Psychologist
6	\$59,000	\$65,000	Previous years of experience based on the Mental Health Providers Criteria
7	\$60,000	\$66,000	A maximum of 10 years of previous experience prior to STRIVE will be considered.
8	\$61,000	\$67,000	
9	\$62,000	\$68,000	
10	\$63,000	\$69,000	
11	\$64,000	\$70,000	
12	\$65,000	\$71,000	
13	\$66,000	\$72,000	
14	\$67,000	\$73,000	
15	\$68,000	\$74,000	
16	\$69,000	\$75,000	
17	\$70,000	\$76,000	
18	\$71,000	\$77,000	
19	\$72,000	\$78,000	
20	\$73,000	\$79,000	
21	\$74,000	\$80,000	
22	\$75,000	\$81,000	
23	\$76,000	\$82,000	
24	\$77,000	\$83,000	
25	\$78,000	\$84,000	