

**How the Impact of the Waivers Will be Evaluated:** The impact of this waiver will be measured by the performance criteria and assessments that apply to the School.

**Expected Outcome:** As a result of this waiver, the Network will be able to meet the assessment goals and support student achievement.

### APPENDIX B - Requested District Policy Waivers

The Network has requested and obtained Denver Public Schools Board of Education waivers of the following sections of the Denver Public Schools Policies and Procedures for Public Schools for each of its schools. Replacement policies are available for request by contacting the Network.

As a part of the policy governance model, the District Board maintains Governance Process, Board/Superintendent Relationship, Ends and Executive Limitations. These policies pertain to the District Board’s self-governance, interaction with and evaluation of the superintendent. Therefore, these policies do not apply to the governing board of the charter school.

#### Automatic District Policy Waivers

The following DPS policies do not apply to charter schools and are therefore automatic:

##### A Policies: Foundations and Basic Commitments

A	Policy Framework for Accelerating Gains in Academic Achievement for All Students
AC	Nondiscrimination and Equal Opportunity <i>(although the charter school’s policy is requested through Governance submission process)</i>
AC-R	Procedures for the Investigation of Public Complaints of Discrimination or Harassment <i>(although the charter school’s policy is requested through Governance submission process)</i>
1	Procedures for Public Requests for Reasonable Accommodations and Procedures for the
AC-R	Investigation of Public Complaints Regarding the Provision of Requested Accommodations
2	<i>(although the charter school’s policy is requested through Governance submission process)</i>
AC-R	
3	Procedures for Investigating Title IX Complaints of Sex-Based Discrimination/Harassment
ACE	Equitable and Inclusive Contracting Policy
AD	Educational Philosophy/School District Mission
ADE	Innovation in Education
ADE-R	New Innovation School Regulation

##### B Policies: School Board Governance and Operations

BBA	School Board Powers and Responsibilities
BC	Board Member Conduct
BCB	Board Member Conflict of Interest <i>(although the charter school’s policy is requested through Governance submission process)</i>



F Policies: Facilities Development

FB	Historical Designation of Facilities <i>(unless in District facility, then unwaivable)</i>
FF	Naming of Facilities <i>(unless in District facility, then unwaivable)</i>

G Policies: Personnel

G	DPS Employee Handbook
GBA GBA-R1 GBA-R2	Equal Employment Opportunity and Nondiscrimination Procedures for the Investigation of Employee Complaints of Discrimination or Harassment Procedures for Employee Requests for Reasonable Accommodations and Procedures for the Investigation of Employee Complaints Regarding the Provision of Requested Modifications or Accommodations
GBEA	Conflicts of Interest
GBEBA GBEBA-R	Staff Dress Code Regulation for the Enforcement of the Staff Dress Code
GBEBC	Gifts to and Solicitations by Staff
GBEC GBEC-R	Drug, Alcohol and Tobacco-Free Workplace (Use by Staff Members) Regulation for the Enforcement of the Drug, Alcohol and Tobacco-free Workplace Policy
GBGB	Personal Safety and Security
GCF/GD F	Staff Recruiting/Hiring
GDQD GDQD-R	Dismissal of full-time Classified Employees, Specialized Service Providers, and Teachers in Schools with a Waiver of Statutory Dismissal Procedures Regulation regarding Procedures for Dismissal of full-time Classified Employees, Specialized Service Providers, and Teachers in Schools with a Waiver of Statutory Dismissal Procedures

*Note: G policies are Type I because charter employees are not district employees. Charters are encouraged to have these replacement employment policies, but it is not required for the District to review.*

H Policies: Negotiations

HH	Method of Determining Staff Negotiating Organizations
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J Policies: Students

JFABB JFABB-R	Admission of Foreign Exchange Students Regulation for Admission of Foreign Exchange Students
JIBA JIBA-R	Student Government Student Government (Student Board of Education)
JICC JICC-R	Student Conduct on Buses <i>(unless using DPS transportation, then unwaivable)</i>

	Regulation for Student Conduct on School Buses ( <i>unless using DPS transportation, then unwaivable</i> )
JJIB	Interscholastic Sports ( <i>unless participating in the Denver Public High Schools Athletic League, then unwaivable</i> )

K Policies: School – Community Relations

KCD	Public Gifts Donations to Schools
KCD-R	Regulation regarding Public Gifts/Donations and Grants
KE	Public Concerns and Complaints
KF	Community Use of School Facilities ( <i>unless in District facility, then unwaivable</i> )
KF-R	Regulation regarding Community Use of School Facilities ( <i>unless in District facility, then unwaivable</i> )
KHBA	Sponsorship Programs

**Non-automatic District Policy Waivers**

The Network hereby requests waivers of the following additional District Policies for each of its schools.

**TYPE II DPS POLICY WAIVERS**

A Policies: Foundations and Basic Commitments

<input checked="" type="checkbox"/>	ADF/ ADF-R	School Wellness
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B Policies: School Board Governance and Operations

<input checked="" type="checkbox"/>	BDF-R4	Collaborative School Committees
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D Policies: Fiscal Management

<input checked="" type="checkbox"/>	DJ	Purchasing
<input checked="" type="checkbox"/>	DJA DJA-R	Purchasing Authority Regulations for Purchasing Authority
<input checked="" type="checkbox"/>	DJB	Purchasing Procedures
<input checked="" type="checkbox"/>	DJD	Cooperative Purchasing
<input checked="" type="checkbox"/>	DJE	Bidding Procedures
<input checked="" type="checkbox"/>	DJG	Vendor Relations
<input checked="" type="checkbox"/>	DK DK-R DK-R1 DK-R2 DK-R3 DK-R4 DK-R5	Stewardship of Funds Propriety of Expenses Procedures Travel Expenses Food Purchases Procedure - Non-Student Meal Related District Cell Phone Procedures Payroll/Deductions/Direct Deposit/Expense Reimbursements Gift Card Purchasing Procedures

E Policies: Support Services

<input checked="" type="checkbox"/>	EEA	Student Transportation Regulation for Transportation of Students in School Buses
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	EEA-R1 EEA-R2	Student Transportation in Private Vehicles
<input checked="" type="checkbox"/>	EEAEEA EEAEEA-R	Drug and Alcohol Testing for Bus Drivers and Employees in Safety Sensitive Positions (only applies when providing non-DPS transportation) Regulation for Alcohol and Drug Testing for Bus Drivers and Employees in Safety-Sensitive Positions (only applies when providing non-DPS transportation)
<input checked="" type="checkbox"/>	EFEA	Nutritious Food Choices
<input checked="" type="checkbox"/>	EGAEA EGAEA-R1 EGAEA-R2	Electronic Mail and Internet Policy ( <i>when on DPS systems, not waivable</i> ) Regulations of Use of Electronic Mail and Internet Systems ( <i>when on DPS systems, not waivable</i> ) Regulation of Social Media Use ( <i>when on DPS systems, not waivable</i> )
<input checked="" type="checkbox"/>	EHB	Records Retention

#### F Policies: Facilities Development

<input type="checkbox"/>	FFA FFA-R	Commemorative Activities and Memorials Commemorative Activities and Memorials Regulation
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#### I Policies: Instructional Program

<input checked="" type="checkbox"/>	IHAM	Health and Family Life/Sex Education
<input type="checkbox"/>	IHBK IHBK-R	Preparation for Postsecondary and Workforce Success Regulations for Preparation for Postsecondary and Workforce Success
<input checked="" type="checkbox"/>	IKA IKA-R	Grading/Assessment Systems Regulation for Grading/Assessment Systems
<input checked="" type="checkbox"/>	IKE IKE-R	Promotion, Retention and Acceleration of Students Procedure for the Promotion, Retention, and Acceleration of Students
<input type="checkbox"/>	ILBC ILBC-R	Early Literacy and Reading Comprehension Procedures to Implement the Colorado READ Act
<input checked="" type="checkbox"/>	IMDB	Flag Displays

#### J Policies: Students

<input checked="" type="checkbox"/>	JICA	Student Dress Code
<input type="checkbox"/>	JICDE	Bullying Prevention and Education
<input type="checkbox"/>	JICEA JICEA-R	School-Related Student Publications Regulation regarding School-Related Student Publications
<input type="checkbox"/>	JICEC JICEC-R	Student Distribution of Noncurricular Materials Regulation for Student Distribution of Noncurricular Materials
<input checked="" type="checkbox"/>	JJH JJH-R	Student Travel and Field Trips (if not waived, “superintendent” approval will be replaced by “charter school leader” approval)  Regulation regarding Student Travel and Field Trips
<input type="checkbox"/>	JLC	Student Health Services and Records
<input type="checkbox"/>	JLCD JLCD-R	Administering Medications to Students (if using DPS nursing, this policy is unwaivable) Administering Medications to Students Regulation

<input type="checkbox"/>	JLCDA	Students with Food Allergies
<input type="checkbox"/>	JLDAC JLDAC-E	Parents, students can review material administered to students, can deny submission of that material when asking for protected information, school personnel cannot recommend psychotropic drugs  District must provide annual notice of these rights
<input checked="" type="checkbox"/>	JRA/JRC- R	Student Records/Release of Information on Students Regulation Regarding Student Records and Release of Student Information

K Policies: Instructional Program

<input checked="" type="checkbox"/>	KB KB-R	Family Engagement (Including Title I Family Engagement) Regulation for Family Engagement (Including Title 1 Family Engagement)
<input checked="" type="checkbox"/>	KDB KDB-R	Public's Right to Know - Freedom of Information Regulation regarding Public's Right to Know - Freedom of Information
<input type="checkbox"/>	KFA KFA-R	Public Conduct on School Property Regulation regarding Public Conduct on School Property
<input checked="" type="checkbox"/>	KHB	Advertising in Schools
<input type="checkbox"/>	KI	Visitors to Schools

By signing the charter contract, the School/Network affirms that it has replacement policies that comply with the intent of the policy for each of the non-automatic waivers sought above and will produce the replacement policy, if requested.

### Type III DPS Charter Waivers

The Network seeks the following non-automatic waivers and has attached the replacement policy for DPS review:

<input type="checkbox"/>	ADC	Tobacco and Marijuana-Free Schools
<input type="checkbox"/>	ADD	Safe Schools
<input type="checkbox"/>	EBBA EBBA-R	Prevention of Disease/Infection Transmission
<input checked="" type="checkbox"/>	IKF IKF-R IKF-R1 IKF-R2 IKF-R3	IKF - Requirements for Graduating class of 2021 and beyond Graduation Requirements for Class of 2021 and Beyond - Supporting Details Financial Literacy Cultural Competency Comprehensive Health Education
<input type="checkbox"/>	JB JB-R1	Equal Educational Opportunity and nondiscrimination Regulation for Implementing Section 504 of the Rehabilitation Act of 1973 (“Section 504”) and Section 504 Grievance Procedures
<input type="checkbox"/>	JICH JICH-R	Drug and Alcohol Use by Students Regulations for Drug and Alcohol Use by Students
<input type="checkbox"/>	JIH	Student Interviews, Interrogations, Searches and Arrests
<input type="checkbox"/>		Student Discipline ( <i>Note: Provisions related to expulsion cannot be waived</i> )
<input type="checkbox"/>	JK JK-R	Student Conduct and Discipline Procedures ( <i>Note: Provisions related to expulsion cannot be waived</i> )
<input type="checkbox"/>	JKA JKA-R	Restraint of Students Restraint of Students Regulation
<input type="checkbox"/>	JLCC	Procedures to Prevent Infectious Disease in Students
<input type="checkbox"/>	JLCDB JLCDB-E	Administration of Medical Marijuana to Qualified Students Written Plan: Administration of Medical Marijuana to Qualified Students
<input type="checkbox"/>	JLF JLF-R	Child Abuse and Reporting Reporting Child Abuse and Child Protection
<input type="checkbox"/>	JLI	Student Safety
<input checked="" type="checkbox"/>	JQ	Student Fees, Fines and Charges ( <i>If not waived, “area superintendent approval” will be read as “charter school leader approval”</i> )
<input type="checkbox"/>	JRCB JRCB-R	Privacy and Protection of Confidential Student Information Privacy and Protection of Confidential Student Information Regulation

By signing the charter contract, the School/Network affirms that it has replacement policies that comply with the intent of the policy for each of the non-automatic waivers sought above.

The following Board of Education policies are not available for waivers by charter schools:

AB	School Performance Framework
ABA	School Performance Compact
AF	Charter Quality Authorizing Policy
AF-R	Regulation for Charter Quality Authorizing Policy
EBAB	Hazardous Materials and Asbestos Management
ECA	Building Safety and Security Policy
FAP	Facility Allocation Policy
FN	Shared Campuses
FN-R	Regulation regarding Shared Campuses
IHBHD	Gilliam Center
JC	Student Assignment
JC-R	Regulation for Student Assignment
JF	Admission and Denial of Admission
JFABD	Homeless Students
JFABD-R	Regulation for Implementation of Homeless Student Policy
JFABE	Students in Foster Care
JFABE-R	Students in Foster Care Regulation
JHB	Student Attendance and Truancy
JHB-R	Regulation for Student Attendance
JHB-R2	Attendance Procedures for Different Learning Environments
JHB-R3	2021-22 Remote Program Plan ( <i>automatically waived if submitted state requirements</i> )
JICF	Gang Activity Prevention
JICG	Use of Tobacco by Students
KDE	Emergency Management